



# ALHUDA TRAINING SOLUTIONS

*Learning  
Today*

*Leading  
Tomorrow*





AlHuda Centre of Islamic Banking and Economics

## ABOUT ALHUDA CIBE

AlHuda Centre of Islamic Banking and Economics (CIBE) is a recognized name in Islamic banking and finance working in the areas of Advisory, Training, Education, Shariah Audit, Certifications and publications. AlHuda CIBE is identified as a prominent sole institution all over the world for providing the relevant services under one umbrella and is proud to work mutually with 40 international organizations as a strategic partner for the development of Islamic banking and finance worldwide.

## OUR SERVICES

- ▶ Advisory and Consultancy
- ▶ Education and Training
- ▶ Shariah Advisory
- ▶ General Awareness
- ▶ Publications
- ▶ Conferences/Workshops



## OUR SERVICES

AlHuda offers a wide range of services in the field of Islamic Banking & Finance Industry:

### □ **Advisory and Consultancy**

AlHuda CIBE is specialized to provide advisory & consultancy in the field of Islamic banking, Takaful, Islamic Microfinance, Sukuk, Islamic Funds and so on.

### **Education and Training**

- AlHuda CIBE play major role in Training & Capacity Building by offering specialized Training Program, Distance Learning Programs on Islamic Banking & Finance, Takaful, Sukuk, Islamic Funds and Islamic Microfinance.

### **Shariah Advisory**

- Islamic Financial Modeling, Feasibility Studies, Strategic Planning, Debt Advisory and Islamic Microfinance Product Development are core parts of AlHuda CIBE.

### **General Awareness**

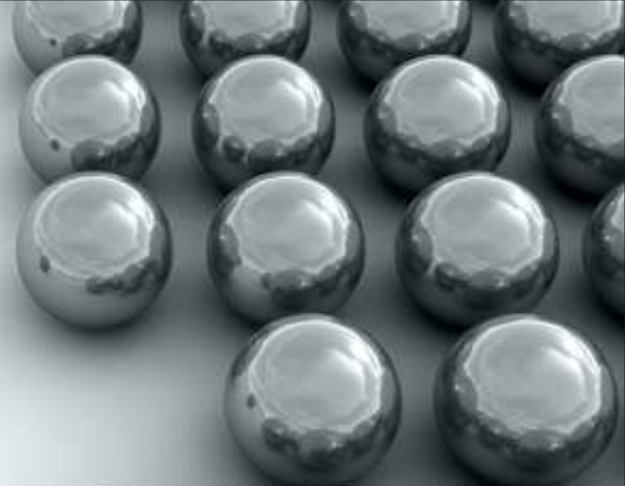
- AlHuda CIBE has organized various awareness road show programs for the promotion of Islamic Banking & Halal Industry.

### **Publications**

- AlHuda CIBE offers a wide range of publications i.e. True Banking, Islamic Banking and Finance News (Online), Halal Blog, Sukuk Portal and Takaful Blog.

### **Conferences/Workshops**

- AlHuda CIBE has successfully organized many international conferences and above 300 workshops & trainings on Islamic Banking & Finance round the Globe.



## OUR BRANDS

True Banking Magazine



[www.truebanking.com.pk](http://www.truebanking.com.pk)

Centre of Excellence in Islamic Banking



Centre of Excellence in Islamic Microfinance

[www.alhudacibe.com/imhd](http://www.alhudacibe.com/imhd)

Sukuk Research Portal



[www.sukuk.com.pk](http://www.sukuk.com.pk)

Halal Research Council



[www.halalrc.org](http://www.halalrc.org)

Takaful Consultancy Wing



Takaful Consultancy Wing

[www.alhudacibe.com/takafulindustry](http://www.alhudacibe.com/takafulindustry)

Islamic Microfinance Network



[www.imfn.org](http://www.imfn.org)



## ALHUDA TRAINING SOLUTIONS

AlHuda Centre of Islamic Banking and Economics offers a wide range of the state-of-the-art training workshops in order to produce the right manpower for the banking and finance industry to equip the right employees so that they could serve with the right spirit leading to the sublime of success of Islamic Finance all over the world.

### **Customizes Training Services**

For the last 8 years, AlHuda has been offering customized training services designed and developed to the specific performance goals outlined by each customer/client of the Economics, banking and finance industry on need base analysis.

### **Dedicated Training Services**

Due to increasing need for training on issues relating to fast growing Islamic Financial Service Industry, AlHuda initiated demand-based training programs to banking and finance Institutions. The purpose of this training service is to provide a clear sense of direction for the banking and finance activities, to complement existing works and initiatives, to chart future course and responsibilities, and to take into account external challenges that could impact their mission and operations.

### **Major Areas of Training**

The major areas covered in our Calendar of Training Programs include:

- Fundamentals of Islamic Banking and Finance
- Risk Management for Islamic Finance
- Islamic Financial Instruments
- Islamic Fund and Investment
- Islamic Micro/Rural Finance
- Takaful (Islamic Insurance)
- Sukuk
- Housing & Real Estates

*Note: We also provides specific trainings on need bases and on demand of specific organizations.*



## ALHUDA DISTANCE LEARNING PROGRAMS

AlHuda offers highly structured and innovatively designed Distance Learning Program with an Interactive methodology, under the supervision of promising Academicians, Shariah Scholars and Professionals to ensure high quality deliverance of knowledge and learning Techniques. These programs are available in Pakistan and all around the world.

### **Programs in Distance Learning include:**

- Executive Diploma in Islamic Banking & Finance
- Certified Islamic Microfinance Manager
- Certified Takaful Professional
- Certified Islamic Funds Manager
- Certified Sukuk Professional

### **Seminars and Conferences**

For the promotion of Islamic Banking and Finance, AlHuda CIBE has taken up the charge of conducting numerous awareness seminars and international conferences not only in Pakistan but also in different other countries like Afghanistan, South Africa, Kazakhstan, Russia, Sri Lanka and Malaysia etc.

### **Glimpse of various International Programs organized by AlHuda CIBE**

South Africa

Mauritius

Afghanistan

Pakistan

Kazakhstan

Sri Lanka

Nigeria

Kenya





## OUR TRAINING APPROACH

### 1. Identify Training needs

Firstly, we complete a training Needs Analysis which will enable us to fully understand the training objectives of our client.

### 2. Mapping the Training Plan & Building Consensus

We believe that involvement builds commitment. So, by talking to our client about the specific training needs allows us to build commitment and design the training plan.

### 3. Training Program Additions, Alterations & Refinement

This stage is based on the results from the Training Needs Analysis and communication with client. It will help us to add, refine and finalize the training program contents and produce effective learning tools as well as identify the best suited Course Leader.

### 4. Practical Implementation

Our highly qualified Course Leader will deliver the training Program at designated venue at a mutually agreeable time.

### 5. Conducting Test & Awarding Certificate

At the end of the training session, a General Aptitude Test about the topic of the training program will be conducted which will facilitate and reinforce the transfer of learning in the participants.

On successful completion of the course, certificates will be awarded to participants.

### 6. Training Feedback & Course Leader Observation Report

In order to monitor and maintain the quality of the training session participants give their feedback through Training Evaluation Form. Client will receive a Course Leader Observation Report with detailed feedback about the transfer of learning.

## WHOM WE SERVE

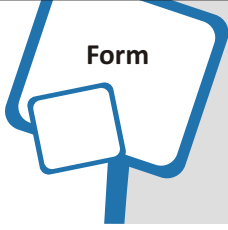
Islamic Financial Institutions including Banks, Microfinance institutions, Islamic insurance, conventional insurance companies, Islamic finance regulatory authorities, associations, networks, manpower and Islamic finance practitioners around the globe etc.

## OUR CLIENTS



and many more....





# TRAINING NEED ASSESSMENT FORM (TNA)

This form is designed to get a comprehensive insight to determine the training needs. Based on the information gathered, a specialized training proposal will be designed for the effective implementation of the training in order to assist the organization to achieve ultimate objectives efficaciously.

Institute/Bank	
Respondent's Designation	
Address:	
Contact Number:	
Email:	Date:

## Instruction for filling out this form:

- ▶ Please specify (if any) other choice than the ones mentioned in the list in the empty space provided.
- ▶ Please contact the AlHuda CIBE staff for any assistance in filling the form.
- ▶ The form is also available on our website i.e. [www.alhudacibe.com](http://www.alhudacibe.com)

Q.1: In which of the following categories of Islamic Finance you wish to train Your Staff?

- Islamic Banking       Takaful       Islamic Microfinance  
 Sukuk       Others: \_\_\_\_\_

Q.2: Specify the particular area of focus from the category of Islamic Finance Chosen in Q1?

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Q.3: What are the major objectives for conducting the training?

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Q.4: Who will be the target audience for this specific training?

- Board of Directors       Middle Management  
 Senior Management       Field Officers

Q.5: Current level of knowledge of the participants regarding the Topic/subject?

- Nil       Average  
 Limited       Advance

**Q.6: Assign the percentage to the following modes of learning as per your Requirement.**

Lectures/Slideshows/Multimedia presentations ( \_\_\_\_\_ %)  
Class discussions and experience sharing ( \_\_\_\_\_ %)  
Case Studies ( \_\_\_\_\_ %)  
Individual and group presentations ( \_\_\_\_\_ %)  
Others: \_\_\_\_\_ ( \_\_\_\_\_ %)

**Q.7: Apart from English as a medium of instruction, which of the following language will you prefer for the translation?**

Arabic  Russian  French  
 Urdu  No need of translation

**Q.8: Which of the following evaluation methodology will you prefer?**

Verbal  Written  Both

**Q.9: Your preferred frequency of evaluation will be?**

Daily  End of Training

**Q.10: Expected number of participants for the training:** \_\_\_\_\_

**Q.11: Duration of the training (in Days):** \_\_\_\_\_

**Q.12: Time duration of daily session:** \_\_\_\_\_

**Q.13: Date of commencement of training:** \_\_\_\_\_

**Q.14: Number and duration of Tea & Lunch Break (s):** \_\_\_\_\_

Tea Number \_\_\_\_\_ Duration (minutes) \_\_\_\_\_

Lunch Number \_\_\_\_\_ Duration (minutes) \_\_\_\_\_

**Q.15: Any suggestion to conduct a successful training for your Institute/Bank?**

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**Q.16: To whom should the certificates be given after the successful completion of Training?**

HR Department  Directly to the participants

# OUR PROMISE

## **Q** UALITY PRODUCTS

All our services meet the required standards and offer you competitive pricing and strict regulatory compliance.

## **S** TRICT SHARIAH COMPLIANCE

Our services are carefully designed for strict adherence of the principles of Shariah. Every product, we offer is reviewed, approved, and overseen by highly respected and independent Shariah scholars.

## **S** ERVICES EXCELLENCE

We are committed to the highest level of professionalism and strive to be respectful, responsive and reliable.



## CENTRE OF ISLAMIC BANKING AND ECONOMICS

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